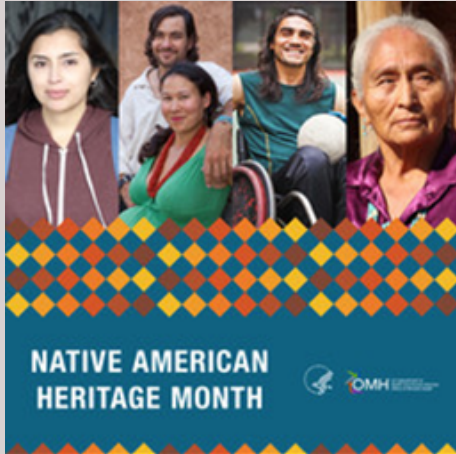


DIVERSITY, EQUITY & INCLUSION

NOVEMBER 2021

This newsletter contains latest updates related to Diversity, Equity, & Inclusion (DEI) occurring in the Department of Psychiatry and beyond.



NOVEMBER IS NATIVE AMERICAN HERITAGE MONTH

Click [HERE](#) for events honoring this month sponsored by WUSM's DEI Office

Click [HERE](#) for resources and information from the national Office of Minority Health



THE MYTH OF THE THANKSGIVING STORY: TRANSFORMING OUR RELATIONSHIP TO THIS BELOVED HOLIDAY

Tuesday, 11/23 from 12-1 pm via Zoom – click [HERE](#) to register

In honor of Native American Heritage Month and the upcoming Thanksgiving holiday, this event aims to deepen our awareness of the truth around the first Thanksgiving and how we grapple with that truth as we continue valued family time and traditions. The discussion will be facilitated around two articles that are available on the registration page. We will also share resources for talking with family and friends about issues of diversity, equity and inclusion in hopes of making those holiday conversations a bit more productive

IN THE NEWS...

American Psychological Association (APA) apologizes for longstanding contributions to systemic racism

The association's governing Council of Representatives adopted an apology at its meeting Oct. 29, acknowledging that APA "failed in its role leading the discipline of psychology, was complicit in contributing to systemic inequities, and hurt many through racism, racial discrimination, and denigration of communities of color, thereby falling short on its mission to benefit society and improve lives." At the same meeting, APA adopted two additional resolutions, one delineating APA's and psychology's role going forward in dismantling systemic racism in the United States and the other pledging to work to advance health equity in psychology.

THE JOURNAL OF NERVOUS AND MENTAL DISEASE SEEKS DIVERSITY EDITORIAL FELLOWS

Applicants should have at least two years of psychiatry and neurology training with research activity, have an MD or PhD degree, have completed clinical specialty training, have an interest in diversity, equity and inclusion and hold faculty positions at the instructor or assistant professor level or other junior faculty level equivalent. Candidates who have published peer-reviewed papers, have strong knowledge of psychiatry and neurology science, and a record of commitment to and achievement in academic medicine are encouraged to apply. The two-year Editorial Fellowship offers an annual \$500 stipend. Please submit your CV and one-page letter describing your interest and how your skills, experience and interests match the requirements to lauren.briede@wolterskluwer.com.

UPCOMING DIVERSITY EVENTS

SafeZones

This is a peer facilitation group that educates and fosters discussion around LGBTQIA* issues in order to promote the development of a more open and inclusive Washington University community. If you have interest in participating in the 1-2 hour training that SafeZones has created, do email us at DEIpsych@email.wustl.edu

L2 Meet & Greet for Postdocs, Residents, Trainees, MA, MD and/or PhD Students

December 9, 2021 at 4:00 pm - 5:30 pm

At this event, facilitators will introduce Center for the Study of Race, Ethnicity & Equity (CRE2) initiatives, offer details about research and funding opportunities and events throughout the academic year, and network. We also want to hear from you about how the Latinx | Latin American Race & Ethnicity Research Unit can best serve your needs, and what kind of programming you would like to see in the future. The Equity Research Action Coalition at UNC's Frank Porter Graham Child Development Institute, in partnership with the National Black Child Development Institute (NBCDI) released the National Black Child Agenda (Oct 2021). This report was co-developed with experts in research and child development. The report focuses on policies that challenge the negative, stereotypical narrative of Black children, families and communities and actions to promote Black children and their families' economic security, health, and access to quality early learning opportunities, while also preserving their cultural identity and heritage.

Upcoming Talk:

The NIMH Director's Innovation Speaker Series: Lessons from My Journey as a Black Scientist, NIH-funded Investigator, DEI Leader, and Mental Health Advocate

Date/Time: December 9, 2021, 3:00-4:00 p.m. ET Location: Virtual

Nii Addy, Ph.D., will be the next guest speaker for the National Institute of Mental Health (NIMH) Director's Innovation Speaker Series. Dr. Addy is an Associate Professor of Psychiatry and Cellular and Molecular Physiology at the Yale School of Medicine.

In this talk, Dr. Addy will share his experiences and journey as a Black scientist, mentor, mentee, sponsor, diversity, equity, inclusion leader, and mental health advocate.

We now have a DEI email address for you to communicate with us about any of your DEI questions, ideas, or concerns. We encourage you to reach out to us at DEIpsych@email.wustl.edu

We are also looking for your input on content that helps to elevate Diversity, Equity, and Inclusion to include in our newsletter. Please do email us at DEIpsych@email.wustl.edu with any recommendations on events, books, movies, podcasts, other popular media, etc.