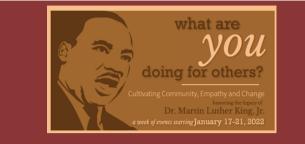
# DIVERSITY, EQUITY & INCLUSION DECEMBER 2021

This newsletter contains latest updates related to Diversity, Equity, & Inclusion (DEI) occurring in the Department of Psychiatry and beyond.

## 2022 MLK KEYNOTE SPEAKER AT WUSM: DR. JONATHAN METZL

On Wednesday, January 19th, WUSM will host Dr. Jonanthan Metzl who will address topics covered in his book Dying of Whiteness. Dr. Metzl's address will take place between 11:30-1:00 (exact time TBD). There will be a Q&A session moderated by Dean Perlmutter. More details to follow at this link. Learn more about Dr. Metzl here.



WUSM MLK events to be announced soon here.



### **PSYCHIATRY GRAND ROUNDS**

Please join us on January 18 at Psychiatry Grand Rounds at 9am. Zoom link to follow.

We will present department DEI survey results and share DEI updates occurring in our department and across the medical school. We will share information about a new training "Understanding Systemic Racism" that is launching soon across the medical school.

### OPERATIONALIZING RACIAL JUSTICE

## THURSDAY, JANUARY 20

FREE

#### Ithea M

Chief Health Equity Officer & Senior Vice President American Medical Association (AMA)

#### OBJECTIVES

 Identify ways in which structural racism and other forms of inequities negatively impact human health, and actions they can take to help deconstruct these systems for their patients and communities.
Identify specific actions organized medicine can take to help dismantle structural racism.

**REGISTER TODAY** 

### WHAT DOES IT MEAN TO BE HERE, NOW?

Tuesday, January 25, 2022 • 2:30 pm

The Academy for Diversity, Equity, and Inclusion will provide an open facilitated discussion on current events as an opportunity for staff and faculty to reflect, process, and begin a discussion about current events. In this interactive Zoom-based session, participants will practice listening strategies and reflect on how current events are, or might impact climate and culture in respective areas of the institution. Register for this event here.

## LAS CAFETERAS: A PEOPLE'S HISTORY OF MUSIC IN THE UNITED STATES

## Where: Umrath Lounge, Umrath Hall When: Friday, January 28 at 1:00pm

From the South African struggle against Apartheid to the Nuevo Canto (New Music) movement in Chile, music has been used as a tool for liberation, as well as a means to dismantle oppression. This workshop takes participants through an interactive timeline of the Untold History of the musical movement in the United States. This interactive workshop will provide U.S. history through a new lens and share video and audio of past and present artist who risked their careers, as well as their lives, in order to sing a new song. From Hip-Hop to Son Jarocho, from Jazz to Rock, Cafeteras engage participants in a performance lecture through a visual and audio people of color timeline to gain an understanding of music's role in social movements in the U.S. Register here

## COMMUNITY DISCUSSIONS: WUSM LEADERSHIP'S COMMITMENT TO ANTIRACISM STATEMENT

Dec 20, 2021, Dec 21, 2021, Jan 13, 2022 Zoom (Virtual), 660 S. Euclid Ave., St. Louis, MO 63110 Register here

In early 2021, the Executive Faculty of Washington University School of Medicine approved a "WUSM Leadership Commitment to Anti-Racism Statement," naming racism as a public health crisis and committing to address racism within our institution, policies, and educational frameworks. The commitment includes a campus wide anti-racism curriculum aimed at building the capacity of our community to do the work of anti-racism as individuals and as an institution. The WUSM DEI office is hosting one hour community discussions for WUSM community members to learn more and talk about the statement, what it means to them and how you can be involved in this important transformation initiative. These community discussions will occur from 12/21 – at least 3/22. More dates will be added later.