

## Diversity, Equity, & Inclusion at WUSM Psychiatry

In this newsletter, we aim to provide you with the latest updates related to Diversity, Equity, & Inclusion (DEI) occurring in our Department of Psychiatry and beyond. This newsletter will be distributed every other month. We will also provide an update on DEI events every other month.



Wash U has been ranked among 'best employers for diversity'. Read more [here](#).

You can read about DEI Action and Progress occurring at WUSM [here](#).

A new initiative, [Understanding Systemic Racism Curriculum](#), is slated to begin its official rollout across WUSM in fall 2021. Example objectives include helping learners to utilize a shared language for the work of anti-racism, inclusion, equity and diversity and develop a greater understanding of individual, institutional, and structural racism. Stay tuned for more updates.

September 15<sup>th</sup> marks the beginning of [National Hispanic Heritage Month](#):

- Click [here](#) for a fact sheet on Hispanic Heritage Month and health disparities published by the US Dept of Health and Human Services.
- WUSM is co-sponsoring events (with the [Latino Medical Student Association](#)) focused on *Celebrating the Latinx Community of St. Louis* (10/7@12pm) and *Driving Solutions to Improve Latinx Health Outcomes* (10/11 @5pm). For further information, follow the [WUSM DEI events](#) page.
- There are also relevant talks sponsored by CRE<sup>2</sup> (see below).

Drs. Cavazos and Navsaria will host a series of **Psychiatry-focused DEI listening sessions** this fall. The purpose of these sessions is to provide you with an opportunity to ask DEI-focused questions, propose ideas, express concerns, etc.

- Session 1 will take place on **September 28 from 2pm-3pm**.  
Zoom link: <https://wustl-hipaa.zoom.us/j/95573548920>
- Session 2 will take place on **October 8 from 12n-1pm**.  
Zoom link: <https://wustl-hipaa.zoom.us/j/95954500113>
- Session 3 will take place on **October 18 from 12n-1pm**.  
Zoom link: <https://wustl-hipaa.zoom.us/j/97546243200>

We now have a new DEI email address for you to communicate with us about any of your DEI questions, ideas, or concerns.

We encourage you to reach out to us at [DEIpsych@email.wustl.edu](mailto:DEIpsych@email.wustl.edu)

### Resources & Training

- **Reporting of Race and Ethnicity in Medical and Science Journals** Updated August 2021  
[This guidance](#) provides recommendations and suggestions that encourage fairness, equity, consistency, and clarity in use and reporting of race and ethnicity in medical and science journals.
- [Exploring the Impact of Racial Trauma on the Health & Wellbeing of Children](#)  
Wednesday, September 29th, 2021, 4:00pm EST  
This forum will explore the impact racial injustice and discrimination might have on children and adolescents and will discuss strategies healthcare professionals, therapists and caregivers can use to have these very critical conversations. **Register for this free event (sponsored by Anthem and Motivo) [here](#).**
- [Think Cultural Health](#) offers [free e-learnings for behavioral health professionals](#). The modules focus on increasing cultural and linguistic competencies to improve the quality of care provided to patients of

diverse backgrounds. The program is approved for CE credits for counselors, nurses, psychologists, psychiatrists and social workers.

## Updates & Announcements



[Events to celebrate Diversity Week 2021: September 20-26 from the Office of Diversity, Equity, & Inclusion](#)



### From the Center for the Study of Race, Equity and Ethnicity (CRE<sup>2</sup>)

CRE2 is a university-wide research center that focuses on how race, ethnicity, and equity are integral to the most complex and challenging issues of our past and present. We support field-defining research for scholars at all stages of their careers, innovative learning experiences, and strategic community engagement that will transform scholarship, policy and clinical interventions where race and ethnicity are at the center

### Upcoming CRE<sup>2</sup> co-sponsored events:

- **Psychosis Literacy in the Latinx community**, Sept. 21, 12:30-1:30pm, Zoom  
Presenter: Dr. Steven López
- **Partnership and Adaptation to Implement Trauma Focused Therapy in Low Resourced Settings in the US and Latin America**, October 26, 12:30-1:30pm, Zoom  
Presenter: Dr. Rosaura Orengo-Aguayo
- **Gatekeeping & the Publishing Landscape for Scholarship on Race, Medicine & Science** (part of the CRE<sup>2</sup>-Science in Human Culture Partnership), November 5, 1:00pm-2:45pm, Zoom; registration TBA  
Presenters:  
Holden Thorp, moderator (Editor in Chief, *Science* Family of Journals), Gil Eyal (Columbia University, Sociology), Tess Lanzarotta (Science in Human Culture Postdoctoral Fellow, Northwestern University), Damon Scott Tweedy (Psychiatry & Behavioral Sciences, Duke University) and Yolonda Wilson (Saint Louis University, Albert Gnaegi Center for Health Care Ethics; Philosophy)
- For more CRE<sup>2</sup> events see <https://cre2.wustl.edu/calendar/>